COMMERCE AND INDUSTRIES SECRETARIAT

Re-organisation of the Department of Industries and Commerce.

READ—

1 Government Order No CI 78 RET 59, dated 24th October 1959

2 Government Order No CI 78 RET 59, dated 15th December 1959

PREAMBLE—

The Industries and Commerce Department was re organised with effect from 2nd January 1960, in accordance with the Government Order, dated 24th October 1959, referred to above. Early in 1963, the work study of the Industries and Commerce Department was taken up by the Special Re-organisation Unit of the Ministry of Finance, Government of India, at the request of the State Government with a view to further streamlining the Department and effecting necessary organisational changes in order to make the Department more efficient and useful

2 The recommendations of the Work Study Team of the Government of India, have been examined in detail and Government have decided to re-organise the Industries and Commerce Department on the basis of the suggestions made by the Work Study Team, with certain modifications.

3. The following suggestions of the Work Study Team have been generally accepted —

(1) Constitution of Officer-oriented Cells in 8 Sections of the Directorate,

(2) Creation of an Inspection Wing and Efficiency Cell,

(3) Creation of an Industrial Co-operative Division and absorption therein of Spinning Mills Division,

(4) Establishment of an Enquiry Counter,

(5) Re-organisation of planning and evaluation work, the work of Chief Planning Officer being entrusted to Officers with research experience with applied Economics and abolition of Technical Guidance Cell,

(6) Rationalising the periodicity of inspection of Units in respect of Essentiality Certificates.

ORDER NO CI 185 MCI 62, DATED BANGALORE, THE 23RD JANUARY 1963 (MAGHA 3, SAKA ERA 1884).

Government are pleased to sanction the re-organisation of the Department as detailed hereunder —

1. A Co-operative Wing shall be created in the Directorate of Industries and Commerce, so that proper impetus may be given to the development of Industrial Co-operatives by bringing into one fold the staff for organising the Co-operatives as also for their inspection, audit and supervision The Officer to be placed in charge of the Co-operative Wing will be designated as Joint Director of Industries and Commerce and *Ex-officio* Joint Registrar of Industrial Co-operatives and shall work under the Director of Industries and Commerce administratively and for purposes of the Co-operative Act and Rules he shall derive powers from the Registrar of Co-operative Societies

2. There shall be two other Joint Directors of Industries and Commerce, one of whom shall be in charge of Administration and the other shall be in charge of Rural Industries and Small Scale Industries and he shall also be the *Ex-officio* Controller of Civil Supplies

3 With the creation of a Co-operative Wing in the Directorate of Industries and Commerce, it is considered advisable, as a temporary measure, to post Assistant Registrars of Co-operative Societies to be in charge of the Districts, for attending to the registration, supervision and audit of Industrial Co-operatives, under the Joint Director and *Ex-officio* Joint Registrar, till officers of the Industries and Commerce Department are trained in the Co-operative work and appointed to such posts. Accordingly, 8 Assistant Registrars of Co-operative Societies shall be drawn from the Department of Co-operation and posted to the Districts for attending to the registration, supervision and audit of Industria

Co-operatives There shall be 12 Assistant Directors of Industries and Commerce drawn from the Department and posted to the remaining Districts, who will be in charge of other items of work. The two sets of officers will be so distributed that there is either an Assistant Director or an Assistant Registrar in charge of a District, as detailed in Annexure I. There will thus be 20 District Officers in all

4 The Joint Director and *Ex-officio* Joint Registrar of Industrial Co-operatives shall be assisted by two Deputy Registrars in charge of two regions, namely, Northern Region and Southern Region The Headquarters of the Deputy Registrars and their jurisdiction shall be as shown in Annexure II

5 After the creation of the Co-operative Wing consisting of Joint Director and *Ex-officio* Joint Registrar assisted by two Deputy Registrars the post of Special Officer, Co-operative Spinning Mills shall be abolished In order to attend to the work connected with the Co-operative Spinning Mills, one Assistant Registrar of Co-operative Societies will be posted with necessary ministerial staff and his office shall be located at Dharwar, his work being supervised by the Regional Deputy Registrar.

6. At present, two Special Officers are in charge of the Pilot Centres for intensive experimentation of the Reserve Bank of India Scheme for Handloom Co-operatives in Bijapur and Chitradurga Districts These officers in addition to their work in the Pilot Centres will work as Assistant Registrars of the Districts concerned

7 The Work Study Team examined the working of the office of the Assistant Director, Mysore, and their recommendation that the existing set-up in all the Districts may remain unaltered for the time being except for some minor changes, is accepted.

8. As recommended by the Work Study Team, the Survey of Industries in the State shall be entrusted to a High Power Team and not the Technical Guidance Cell, as at present constituted, and, accordingly a Planning and Statistics Cell shall be constituted in the Directorate under a Chief Planning Officer who will be in charge of perspective planning, survey of industries and also annual programmes of development He will be assisted by two Class II Officers—one a Research Assistant and another an Assistant Statistician, with 4 Investigators

9. It has been found that while a number of schemes are in operation to give impetus to the development of Industries, there is no proper agency other than the Assistant Directors of Industries of the Districts to inspect the Industrial Co-operatives and see that the funds allotted for the purpose are properly utilised. It is, therefore, decided to set-up an Inspection Wing with an Efficiency Cell, as part thereof, which shall be in charge of a Deputy Director. Among other functions, the Inspection Wing shall check upon the utilisation of monetary and other facilities given by Government in aid of Industries whether in the private, public or co-operative sectors The Audit Cell shall be under the control of this Deputy Director

10. A Public Relations Cell shall be set up in the Directorate with an Enquiry Counter. It will be the responsibility of the Cell to maintain proper public relations and also to bring out brochures, articles and other literature for the information of the public An Assistant Director will be placed in charge of this Cell with an Information Officer (Class II) to assist him in the preparation of brochures, etc

11 In the re-organised set-up of the Directorate, there will be a Co-ordination Section consisting of a Senior Assistant Director to be designated as Assistant Director of Co-ordination with necessary ministerial staff to deal with subject common to the three Wings of the Directorate

12. The post of Stenographer attached to the Director of Industries and Commerce shall be upgraded to the post of Personal Assistant in the grade of Rs 250-20-350-25-500

13. Gazetted and Non-gazetted posts existing in the Department as at present are shown in Annexure V

14 The Gazetted and Non-gazetted posts in the Department after re-organisation are shown in Annexure III.

15. Arising out of this re-organisation, the posts in Annexure IV will be abolished

16 The Director of Industries and Commerce should take steps to absorb surplus staff on the following lines —

(1) Officers on deputation from the Revenue Departments be reverted to their parent department ,

(2) No further recruitment may be made in respect of such cadres for which there is surplus until all the surplus staff is absorbed ,

(3) Temporary officials and local candidates be relieved after due notice; and

(4) The surplus technical staff be absorbed in training and administration centres The others may be absorbed in other Departments where there are vacancies

17. Till such time as the various officials are retrenched or absorbed elsewhere the posts held by them shall continue on a temporary basis until further orders or for a period of six months from the date of re-organisation, whichever is earlier

18. These orders are not applicable to the Extension Officers under the N.E S. Blocks and the Pilot Project Ramanagaram, Chamarajendra Technical Institute, Mysore, the Rural Artisan Training Institutes, Model Carpentry and Smithy Centres and other Centres under Small Scale Industries and Handicrafts Schemes, etc

19 Separate orders of Government will be issued as regards the other recommendations of the Work Study Team for improvement of work in the Directorate

20. Orders will issue separately regarding posting of Officers under the re-organised set-up.

21 These orders will come into force with effect from 1st February 1963

By Order and in the name of the Governor of Mysore,

S. N KALABHAIRAVAN,

Under Secretary to Government,
Commerce and Industries Department.

ANNEXURE I

1 Assistant Directors of Industries and Commerce in charge of District Offices—Headquarters.

1	Bangalore Urban	7	Mercara—Coorg—Hassan
2	Bangalore Rural	8	Shimoga—Chickmagalur
3	Kolar—Tumkur	9	Bidar—Gulbarga
4	Mysore—Mandya	10	Karwar—Belgaum
5	Chickmagalur	11	Dharwar—Bijapur,
6	Mangalore	12.	Bellary—Raichur

2. Assistant Directors of Industries and Commerce and *Ex-officio* Assistant Registrars of Co-operative Societies.

1	Gulbarga—Bidar	5	Mandya—Mysore
2	Bijápur—Dharwar	6	Tumkur—Kolar, Bangalore Rural and Urban
3	Belgaum—Karwar	7	Hassan—Coorg and Chickmagalur and Mangalore
4.	Raichur—Bellary	8	Chitradurga—Shimoga.

ANNEXURE II.

Regional Deputy Directors of Industries and Commerce and *Ex-officio* Deputy Registrars of Co-operative Societies

Headquarters.

1 Dharwar 2. Tumkur

ANNEXURE III.

Gazetted and non-gazetted staff sanctioned under the reorganised set-up of Department of the Industries and Commerce.

Sl. No	Designation	Scale	No of posts	
			Permt	Temp
1	2	3	4	5
	Gazetted	Rs		
1	Director of Industries and Commerce	800–1,800 (Senior I A S Scale)	1	.
2	Joint Director of Industries and Commerce	900–40–1,100–50–1,300	2	
3	Joint Director of Industries and Commerce and *Ex-officio* Jt. Registrar of Co-operative Societies	900–40–1,100–50–1,300	1	
4	Deputy Directors	600–40–1,000	5	
5	Assistant Directors	300–25–550–30–700	19	..
6	Deputy Directors of Industries and Commerce and *Ex-officio* Deputy Registrars of Co-operative Societies	600–40–1,000	2	..
7	Chief Planning Officer	600–40–1,000	1	.
8	Assistant Directors of Industries and Commerce and *Ex officio* Assistant Registrars of Co-operative Societies	300–25–550–30–700 if held by Asst Directors For Asst Registrars, the scale pay of Rs 275–20–375–25–600 is applicable	10	...
9	Accounts Officer	350–25–650–30–800	2	(To be held by S A D. Officers)
10	Chief Auditor	275–20–375–25–600	1	(To be held by an Officer of the Co-operative Deptt)
11	Secretary, Board of Management for Industrial concerns	350–25–650–30–800	1	...
12	Assistant Engineer	300–25–550–30–700	1	
13	Information Officer	300–25–550–30–700	1	
14	Research Assistant	300–25–550–30–700	1	
15	Statistician	250–20–350–25–500	1	..
16	Superintendent, Stree Samajas	250–15–310–20–450	1	..
17	Personal Assistant to the Director of Industries and Commerce	250–20–350–25–500	1	

1	2	3	4	5
	Non-Gazetted	Rs.		
1	Investigators .		4	(Separate orders will be issued *re* scales)
2	Senior Industrial Supervisors	150-8-190-10-320	23	.
3	Junior Industrial Supervisors	110-5-150-6-180-10-220 (For Diploma holders For others-Rs 100-5-150-6-180-10-200)	20	. .
4	District Weaving Supervisors	150-8-190-10-270	20	
5	Weaving Demonstrators	80-3-110-4-130-5-150	40	.
6	Inspectors of Co-operative Societies, Reserve Bank of India scheme.	120-6 180-10-240	...	38 (To be held by Co-operative Deptt Officers)
7	District Auditors	120-6-180-10-240	20	(To be held by Co-operative Deptt Officers)
8	Auditors under Deputy Registrar (Regions)	120-6-180-10-240	8	
9	Draughtsman (Diploma holders)	150-8-190-10-320	...	1
10	Superintendent	180-10-270-15-360	16	..
11	Superintendent (Audit)	220-10-320-15-440	1	. (S. A. D)
12	I Division Clerks	110-5-150-6-180-10-220	76	.
13	Junior Auditors .	120-6-180-10-240	6	(To be held by Co-operative Deptt Officers)
14	Second Division Clerks	80-3-110-4-130-5-150	90	.
15	Stenographers	110-5-150-6-180-10-220 plus Spl Pay of Rs 30	18	.
16	Typists . .	80-3-110-4-130-5-150 plus Spl Pay of Rs 10	40	.
17	Attenders	55-1-65-2-75	4	
18	Class IV Servants .	50-1-60	155	...
19	Experts in Head Office .	150-8-190-10-320	11	.
	(i) Wool Expert (ii) Textile Expert (iii) Senior Dyeing Demonstrator (iv) Cotton Printing Demonstrator (v) Mat Weaving Instructor (vi) Smithy Expert (vii) Leather Expert (viii) Technical Assistant (ix) Coir Expert (x) Bangle Demonstrator (xi) Ceramic Chemist	The Staff will be absorbed in the Rural Artisan Training Institutes when vacancies occur		
20	Technical Assistant (Powerlooms) .	150-8-190-10-270	...	9
21	Jobber ...	150-8-190-10-320	...	4
22	Designers .	150-8-190-10-270	...	4
23	Driver	70-2-80-3-110 OR 70-1-80-2-100 (New entrants)	2 ...	. ...
24	Cleaner ...	55-1-65-2-75	1	...
25	Lady Weaving Supervisor for Samajas	100-5-150-6-180-10-200 OR 100-5-150-6-180-10-220 (for Diploma holders.)	1	
26	Mat Weaving Demonstrator ..	70-2-80-3-110	1	. .
27	Cloth Printing Demonstrator .	70-2-80-3-110	1	...

ANNEXURE IV.

Posts to be abolished

Sl. No	Designation	Scale of Pay	No. of Posts	
			Perm	Temp.
	Gazetted	Rs		
1	Joint Director of Industries and Commerce, Rural Industrialisation	900—1,300	1	.
2	Special Officer for Co-operative Spinning Mills.	900—1,300	..	1
3	Deputy Directors	600—1,000	11	.
4	Special Officer, Reserve Bank of India Credit Scheme.	600—1,000	...	2
5	Special Deputy Registrar of Industrial Co-operatives and Village Industries	600—1,000		1
6	Assistant Engineer, Small Scale Industries ..	300—700	1	. .
7	Mechanical Engineer (Technical Guidance Cell).	300—700	1	
8	Electrical Engineer (Technical Guidance Cell)	300—700	1	...
9	Chemical Engineer (Technical Guidance Cell).	300—700	1	
	Non-Gazetted			
1	Inspector of Census for Manufacturing Industries since designated as Industries Inspectors.	150—320		2
2	Junior Supervisors, Reserve Bank of India Credit Scheme	110—220	...	22
3	Superintendent	180-10-270-15-360	1	1
4	Audit Superintendent	220—440	1	...
5	I Division Clerks	110—220	.	2
6	Junior Auditors .	120—240	5	...
7	II Division Clerks ..	80—150	...	5
8	Sub-Auditor for I C and V. I. .	120—240	..	1
9	Class IV servants	50—1—60		4

ANNEXURE V

Existing Gazetted and Non-Gazetted Staff of the Department of Industries and Commerce.

Sl. No	Designation	Scale of Pay	No of Posts	
			Perm.	Temp.
1	2	3	4	5
	Gazetted	Rs		
1	Director .	800-50-1,000-60-1,300-50-1,800	1	.
2	Joint Directors (including post of Special Officer, Co operative Spinning Mills)	900-40-1,100-50-1,300	3	1
3	Deputy Directors (including Special Officers, R B I Credit Scheme).	600-40-1,000	6	3
4	Assistant Directors	300-25-550-30-700	26	2
5	Chief Planning Officer .	600-40-1,000	1	
6	Deputy Registrar of Industrial Co-operatives and Village Industries	600-40-1,000		1
7	Fruit Preservation Expert	300-25-550-30-700	1	
8	Chief Auditor	275-20-375-25-600		1
9	Secretary, Board of Management of Industrial Concerns.	350-25-650-30-800	1	
10	Assistant Engineer, Small Scale Industries .	300-25-550-30-700		2
11	Mechnical Engineer (Technical Guidance Cell).	300-25-550-30-700	1	
12	Electrical Engineer (Technical Guidance Cell)	300-25-550-30-700	1	
13	Chemical Engineer (Technical Guidance Cell).	300-25-550-30-700	1	
14	Superintendent, Stree Samajas	250-15-310-20-450	1	
15	Statistician ...	250-10-350-25-500	1	.
16	Accounts Officers ...	350-25-600-30-800	2	

Sl. No.	Designation	Scale of Pay	No. of Posts	
			Perm	Temp.
1	2	3	4	5
	Non-Gazetted			
1	Senior Industrial Supervisors	150-6-190-10-320	17	
2	Industrial Inspector ..	150-8-190-10-320	1	1
3	Inspector of Census of Manufacturing Industries	150-8-190-10-320	...	2
4	Junior Industrial Supervisors .	110-5-150-6-180-10-220	17	...
5	Junior Supervisors, R B I Credit Scheme .	110 5-150-6-180-10-220		22
6	District Weaving Supervisors. .	150-8-190-10-270	17	..
7	Weaving Demonstrators. . .	80-3-110-4-130-5-150	34	.
8	Junior Auditors	120-5-150-8-190-10-240	17	. .
9	Inspectors of Co-operative Societies, R B I. Credit Scheme	120-5-150-8-190-10-240		38
10	Auditors of Weavers Co-operative Societies under R B I Credit Scheme	120-5-150-8-190-10-240	...	9
11	Auditors (Powerloom Section) .	120-5-150-8-190-10-240		1
12	Draughtsman	150-8-190-10-320	.	1
13	Superintendents (Ministerial)	180-10-270-15-360	11	...
14	Superintendent (Audit)	220-440	1	...
15	Superintendent (Powerloom Scheme) .	180-10-320	..	1
16	Manager, Office of the Board of Management for Industrial Concerns	180-10-320	..	1
17	I Divisions Clerks (Head Office)	110-5-150-6-180-10-220	36	.
18	Accountants . .	110-5-150-6-180-10-220	15	. .
19	Junior Auditors .	120—240	11	.
20	I Division Clerks (District Offices of Assistant Directors).	110—220	11	.
21	I Division Clerks (Temp Schemes) .	110—220	...	14
22	II Division Clerks (Head Office) ..	80-3-110-4-130-5-150	42	
23	II Division Clerks (District offices of the Assistant Directors)	80-3-110-4-130-5-150	34	.
24	II Division Clerks (Temporary Schemes)	80-3-110-4-130-5-150	.	19
25	Stenographers (Head Office) .	110-5-150-6-180-10-220, plus Spl Pay of Rs 30.	10	.
25	Stenographers (Temporary Schemes)	110-5-150-6-180-10-220, plus Spl. Pay of Rs 30	.	6
27	II Grade Typists (Head Office) ...	80-3-110-4-130-5-150, plus Rs. 10 Spl Pay.	15	..
28	II Grade Typists (District Offices of Assistant Directors)	80-3-110-4-130-5-150, plus Rs 10 Spl. Pay.	17	...
29	II Grade Typists (Temporary Schemes) .	80-3-110-4-130-5-150, plus Rs. 10 Spl. Pay		4
30	Attenders	55-1-65-2-75	..	4
31	Class IV servants ..	50—1—60		159
32	Sub-Auditor for Industrial Co-operatives and Village Industries	120-5-150-8-190-10-240		1
33	Experts (Head Office) .	150-8-190-10-320	11	.
	(i) Wool Expert,			
	(ii) Textile Expert,			
	(iii) Senior Dyeing Demonstrator,			
	(iv) Cotton Printing Demonstrator,			
	(v) Mat Weaving Inspector,			
	(vi) Leather Expert,			
	(vii) Smithy Expert,			
	(viii) Technical Assistant,			
	(ix) Coir Expert,			
	(x) Bangle Demonstrator,			
	(xi) Ceramic Chemist			
34	Technical Assistant (Powerloom Schemes)	150-8-190-10-270 plus 20% Spl. Pay	.	2
35	Jobbers (Powerlooms) ...	150-9-190-10-320	...	19
36	Designers (R. B I Credit Scheme)	150-8-190-10-270	...	4
37	Drivers ...	70-2-80-3-110	2	. .
38	Cleaners	55—1—65	1	...
39	Lady Weaving Supervisors	110-5-150-6-180-10-200	...	1
40	Mat Weaving Demonstrators ...	70-2-80-3-110	...	2
41	Cloth Printing Demonstrator .	70-2-80-3-110	...	1